

**SEED Environmental (Ireland) Limited &
SEED Environmental Limited
("The Organisation")**

Quality, Health Safety and Environmental (QHSE) Policy

The organisation is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and our contracted resources and which minimises any potential adverse impact on the environment. The Organisation shall operate in compliance with current and relevant health, safety and environmental legislation and will strive to use pollution prevention and environmental best practices in all our work.

The Organisation shall:

- Integrate health, safety and environmental aspects and reasonably foreseeable impacts into all of our planning, hazard identification, assessment of risk and decision making and associated activities.
- Promote and communicate health, safety and environmental awareness through induction, provision of information and structured training among our employees and encourage them to work in a safe and environmentally responsible manner.
- Ensure that our contracted resources are selected inasmuch that they are competent to carry out work on our behalf and are made aware of the Organisation's commitment to safety, health and the environment.
- Train, educate and provide instruction to our employees of health, safety and environmental issues of a routine and non-routine nature that may affect their work or the local environment.
- Ensure that all operational health, safety and environmental aspects of work are planned, documented reviewed and communicated and that hazards relating to routine and non-routine works are adequately risk assessed and controlled.
- Provide personal protective and other equipment to our employees as is necessary to enable them to carry out work in a safe manner.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Promote efficient use of materials and utilities resources throughout our facilities and operations which include raw materials and other resources, particularly those that are non-renewable.
- Avoid, limit or substitute hazardous materials and products, and take all reasonable controls and actions to protect human health and the environment when such materials

must be used, stored and disposed of.

- Purchase, issue and use environmentally responsible products accordingly.
- Ensure all company vehicles meet required emission standards and are maintained.
- Limit to and strive to eliminate or minimise emissions to the atmosphere which may result as a consequence of our work.
- Lessen the impacts of any nuisance noise and to work within set hours in residential areas.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes within our Safety Health and Environmental plans.
- Communicate our health, safety and environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve our quality, health, safety & environmental performance and minimise the social impact and damage of activities by periodically reviewing our QHSE policy in light of our current and / or planned future activities.

The Company is committed to the monitoring and continual improvement of safe systems and environmental performance.

This Policy will be reviewed at least annually and shall be communicated to all staff, contractors and suppliers, and be available to other interested parties at any reasonable time.



Jon Axisa
National Operations Director

Date: 27/9/2022